

HEALTH, SAFETY & ENVIRONMENTAL

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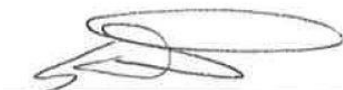
Wave International is committed to the philosophy of “Zero Harm” to people, the environment and the communities in which we operate. We believe effective management of Health, Safety, Environmental and Community activities is essential to growing the business in a sustainable and responsible manner.

We are committed to adopting leading practices in HSE management to ensure the health and wellbeing of our people, operational safety, environmental protection and community goodwill.

POLICY STATEMENT

We commit to:

- Prioritising the health and safety of our people above the pursuit of operational activities; and empowering employees to implement the “Stop Work Authority” at any time they feel unsafe whilst working.
- Promoting environmental protection and preservation to ensure that managing risks to the environment is integral in all business activities.
- Contributing to social and economic development whilst respecting the rights of individuals, communities and stakeholders within the localities we operate.
- Continuously improving our HSE performance and complying with all applicable legislation, regulations, standards, client and other obligations.
- Establishing measurable HSE objective and targets to ensure the management system is implemented, effective and continually improving.
- Promoting a culture where all employees share this commitment, are accountable for safety and demonstrate personal responsibility for their own safety, the safety of their colleagues and the wider community.
- Fostering open, proactive two-way communication with employees, clients, suppliers, stakeholders and communities.
- Wave employees will be subject to disciplinary action that may include termination of their employment for a breach or violation of this Policy.



GARETH DAVIES
Director