

Health, Safety & Environment

POLICY STATEMENT:

Wave International is committed to the philosophy of “Zero Harm” to people, the environment and the community. At Wave, we believe effective health, safety, environmental management and community engagement is essential to growing the business in a sustainable and responsible manner.

Wave endeavours to provide a workplace that protects the health and safety of its people, and to protect the environment through the promotion of environmentally sustainable practices to minimise any adverse environmental impacts to the community at large.

Wave International are committed to:

- Prioritising the safety of employees above the pursuit of operational activities;
- Promoting environmental protection and preservation to ensure that managing risks to the environment is integral in all business activities;
- Contributing to social and economic development whilst respecting the rights of individuals, communities and stakeholders within the localities we operate;
- Empowering employees to implement the “Stop Work Authority” if they believe the situation they are working in is unsafe;
- Continuously improving our HSEC performance and complying with all applicable HSEC legislation, regulations, standards, client and other obligations;
- Establishing measurable HSEC objectives and targets to ensure the HSEC management system is implemented, effective, and continually improving;
- Promoting a culture where all employees share this commitment, are accountable for safety and demonstrate personal responsibility for their own safety, the safety of their colleagues and the wider community;
- Maintain a working environment based on integrity, ethical conduct, equal opportunity and mutual respect;
- Always foster open, proactive, two-way communication with employees, clients, suppliers, stakeholders and communities.

This policy will be reviewed periodically to ensure it is relevant, continues to reflect sound practices and meet the Company’s high standards.

Endorsed this 18th day of December 2017

GREG MILLEN
Director, Chief Executive Officer
Wave International Pty Ltd